

## **SDG8: Decent Work and Economic Growth** **Annual report 2024-2025**

**DATE:27/11/2025**

**Prepared by: Dr. Yomna Mohamed Atef**  
**International Academic Ranking Office.**

**Details via web link: <https://www.aun.edu.eg/AUIRO/en/sdg8>**

Asyut University has established specific policies to support fair employment practices and uphold workers' rights across multiple areas. Here is an outline of these policies in response to the various queries:

Asyut University has long been committed to implementing clear and transparent policies that uphold employees' rights and ensure economic and social fairness within the academic work environment. These policies aim to guarantee equitable support for all staff, respect the dignity of workers, and protect the rights of employees across categories, while fostering a fair and safe workplace. Through these commitments, the university acknowledges the value of its workforce and aims to motivate them, ensuring that benefits and entitlements are accessible to all without discrimination.

This report aims to highlight the key strengths of the university's employment policies as of 2025, supported by official evidence and direct links to relevant sources.

### **1. Inclusive Support for All Employee Categories**

Asyut University approved a unified bonus for all employees — permanent, contracted, temporary, and daily-wage workers — with a minimum amount of 1000 EGP.

<https://www.aun.edu.eg/main/dr-el-minshawy-decides-pay-minimum-bonus-1000-pounds-employees-assiut-university-occasion-blessing>

## 2. Improving Employees' Economic and Living Standards

The 2025 decisions included increasing daily-wage payments and issuing financial bonuses for all staff, in recognition of their efforts — a clear sign of the university's commitment to alleviating economic burdens and improving living standards.

<https://www.aun.edu.eg/main/node/84385>

## 3. Strong Institutional Mechanisms for Complaints and Transparency

Assiut University operates an official committee for receiving staff complaints, supported by a dedicated hotline — ensuring transparency and safeguarding employee rights.

<https://www.aun.edu.eg/main/ar/fy-atar-khttha-lmkafht-alfsad-jamt-asywt-tln-n-rqm-2347313-ltlqy-shkawy-alamlyn>

## 4. Recognition of Employees' Role in Institutional Success

University leadership has publicly acknowledged that the efforts of staff members are central to the institution's success and continuous development, reflecting a culture of appreciation and respect for the workforce.

<https://www.aun.edu.eg/main/dr-el-minshawy-decides-pay-minimum-bonus-1000-pounds-employees-assiut-university-occasion-blessing>

## 5. Promotion of Labor Rights Awareness Through Academic Activities

The university organizes events and seminars aimed at raising awareness of workers' rights and professional freedoms across the university community, contributing to a culture of rights and fairness.

<https://www.aun.edu.eg/main/ar/ndwt-bjamt-asywt-hwl-nhw-khtt-wtnyt-ltzyz-hqwq-whryat-almal-fy-msr-bklyt-alhqwq>

## 6. Institutional Structures for Human Rights and Anti-Discrimination

Asyut University hosts dedicated units (e.g. Human Rights Center / anti-violence/anti-discrimination) that work to ensure a respectful, safe and inclusive working environment for all staff.

<https://www.aun.edu.eg/staff/human/rights>  
[https://www.facebook.com/story.php?story\\_fbid=1150010167290580&id=100068448236848&mibextid=wwXIfr&rdid=W9OtWsVW4za7ZjAp#](https://www.facebook.com/story.php?story_fbid=1150010167290580&id=100068448236848&mibextid=wwXIfr&rdid=W9OtWsVW4za7ZjAp#)

#### 7. Alignment with National Anti-Corruption Framework and Administrative Oversight

The university maintains mechanisms for grievance handling and reporting of misconduct, in line with its anti-corruption plan — reinforcing institutional integrity and protecting employee rights.

<https://www.aun.edu.eg/main/ar/fy-atar-khttha-lmkafht-alfsad-jamt-asywt-tln-n-rqm-2347313-ltlqy-shkawy-alamlyn>

The formation of this committee is part of the university's 2014-2018 executive plan to combat corruption, aligning with the state's general policy on this matter.

Through these policies, Assiut University demonstrates a clear and structured commitment to maintaining a transparent and ethical work environment that aligns with its mission and values

The university's plan aims to enhance the living standards of its employees, establish principles of transparency and integrity within the administrative system, and improve the performance of the administrative body through a series of executive steps involving the participation of several specialized university departments. staff and students alike.